

# PROFESSIONAL DRIVER

QUALITY EDITION

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QUALITY



## ZERO TOLERANCE-POLICY ON RUBBISH AND ALCOHOL

# ‘Keep it clean! Zero Alcohol!’

**Every weekend, there are a lot of drivers who spend the weekend on the site in Erp. This comes with the job and we therefore also have facilities to offer these drivers a certain amount of comfort. So it's just like at a truck stop. But there is one major difference though: at a truck stop you are parked along the public road, while on the site in Erp you are on company premises, where other rules apply.**

The rubbish we now regularly find on Monday morning is often comparable to an overcrowded car park along the motorway after a busy weekend. This is below par and is simply not acceptable. We are a company operating in the food sector. In this industry, hygiene and cleanliness have to be impeccable if we want to maintain our leadership position. The overly full rubbish bins, the food left-

overs, cigarette stubs and everything else we find after a busy weekend, undermine our credibility and with it our company's image.

We also believe that a driver working for Van den Bosch should behave properly at all times, in any situation. We train our people to be responsible and show impeccable behaviour. On the road, with clients

and therefore also on company premises. That's why we are unpleasantly surprised by this much negligence and laziness. We will also not tolerate this any further. Of course it is the weekend, and it has to be possible to take a shower and to cook. But why don't we all take care that the showers remain clean for the next driver and that the rubbish gets cleaned up?

Since the beginning of this year, we have been implementing the Triple A system: Accountability, to take one's responsibility; Ability, your expertise; and Attitude, your behaviour and mentality. This means nothing more or less than that we may





expect from our drivers that wherever they go, they take care of a clean environment and act proactively if this is not the case. There are rubbish bins everywhere. And yes, these can become full. But a couple metres further there are also large waste containers. So why can't we quickly empty those rubbish bins together? Why do the cleaning people have to do this? These guys also know when during the weekend several drivers have been stand-

ing chatting cosily together in a group. Next to the empty cans one can also find a whole circle of stubs on the ground there. The showers and toilets often look grubby after a weekend. It is that difficult to just throw away an empty bottle of shampoo? Why do you simply leave the empty toilet paper rolls lying on the floor? And that's indeed the least...often those who pass the weekend there don't even make it to the toilet and choose the hedge. During the week all of our employees then have to pass through the bad smell to get to the restaurant...

We want everyone to pass an enjoyable time on our site in decent circumstances. Minus the rubbish. The coming weeks there will be extensive surveillance by security personnel. It has to be known that indecent behaviour will be discussed during one's evaluation interview. There is no place for grubs in our company.

### ALCOHOL

The weekend is yours, so it is allowed to have a beer on our site. It still is, for now. Because also here it is true that we expect from you that you know your limit and behave responsibly. A professional driver is a professional who knows that drinking and driving are not done in this part of the world. We also don't have to explain what the consequences can be if one of our drivers gets caught with alcohol or worse. We therefore demand from our people that they start their job completely sober.

Don't think too lightly about this. Someone who drinks two cans of half a litre of beer on Sunday at noon is simply not OK at 5 PM. The rule of thumb



is that the body needs two hours to digest the alcohol in a 33cc glass of Dutch beer. Two large cans thus almost require 6 hours and from the reports it is clear that drivers often drink more than 2 cans! We wish to alert you that there will be strict controls in the future, including real alcohol controls at the gate. There is only one measure for offenders: immediate dismissal!

